Partnering for Vaccine Equity

Learning Community Webinar: Young Invincibles' Young Adult COVID Vaccine Education Campaign September 8, 2021

Zoom Webinar Features

- Participants will remain muted during this webinar, but you can use the raised hand feature to be unmuted to ask a question, OR
- Use Q&A tab in Zoom task bar to submit a question at any time
- Chatroom Etiquette: Avoid posting questions for the speaker in the Chatroom, and be civil
- Technical problems? Email vaxequitylearning@urban.org

Communities of Practice (CoPs)

- A group of people who share a concern, a set of problems, or a passion about a topic, and who deepen their knowledge and expertise by interacting on an ongoing basis.¹
- 3 key elements:
 - Domain of shared interest
 - Community that enables interaction
 - Shared practice of experiences, tools, ways of addressing problems



¹Wenger, Etienne, McDermott, Richard, Snyder, William M. Cultivating Communities of Practice. Harvard Business School Press. Boston, MA. 2002.

Figure from https://www.scaledagileframework.com/communities-of-practice/

P4VE CoPs

- CoP members will drive the focus and content by:
 - Sharing needs, experiences, expertise materials with one another
 - Serving as CoP chairs or steering committee members
- The Learning Community team will support CoPs by:
 - Providing and moderating space for communication/sharing on the web platform
 - Coordinating regular meetings where CoP members can connect, share work, identify shared needs
 - Engaging outside SMEs as needed to share expertise

Communities of Practice Poll

Today's Speaker



Erin Hemlin, MA

Young Invincibles' Young Adult COVID Vaccine Education Campaign

September 8, 2021







Our Mission

"A national, nonprofit organization committed to elevating the voices of young adults in the political process, and expanding *economic opportunity* for 18-34 year-olds.."

COVID-19 Vaccine Campaign: Outreach and Education to Young Adults

Campaign Overview

Phase 1: Listening Tour

- Listening sessions with 80-100 young adults (18-34) across the nation
- Opinions/fears/concerns/motivations about the COVID vaccine
- Issues of systemic access
- Tested messaging
- Develop report of our findings

Phase 2: Outreach & Messaging

- Peer to peer education
- Partner trainings on young adult tested messaging, outreach
- Personal stories, testimonials, digital communications

Held discussions with 85+ young adults

- Median age: 24
- 68% female, 24% male, 8% non-binary or genderqueer
- 65% heterosexual/straight, 30% LGBTQ, 1% unsure
- 38% Black, 22% Latinx or Hispanic, 15% Asian, 11% non-Hispanic White, 10% with multiple identifications, 1% Indigenous, 1% Middle Eastern

On the COVID Vaccine:

- 75% vaccinated, 24% unvaccinated
- Among the unvaccinated:
 - 16.7% "definitely will"
 - 50% "probably will"
 - 29.2% "probably will not"
 - 4% "definitely will not"

Common Themes Emerging: Misinformation & Side Effects

- Confusion, skepticism, misinformation and "not feeling well-informed" reported among all participants
- Of those who are not vaccinated or are less eager to get vaccinated immediately, top concerns are about side effects from the vaccine:
 - Some concern about missing work if they get sick from the vaccine, especially if they do so twice with the two-shot vaccine: "If I skip a shift at work, that \$80 could make or break paying rent this month"
 - Some belief that the side effects from the vaccine are worse than COVID itself
- Young adults of color expressed higher levels of skepticism of both government and the medical system, and a preference for holistic remedies

Common Themes Emerging: Systemic access & motivations

Type of Barrier	Number of Times Mentioned
Confusion/Misinformation/fear of cost	23
Transportation	10
Internet access/issues scheduling online	9
Time off work	8
Concerns about documentation requirements (insurance and immigration status)	5
Language access	4

Common Themes Emerging: Mandates & Boosters

- Many participants have employers or are students at colleges that are requiring vaccination
 - Generally, participants were supportive of institutions requiring vaccinations
 - Some mentioned they would wait until it is required
- Nearly across the board, enthusiasm to get the vaccine plummets when we bring up boosters
 - Even among early vaccinated, the idea of annual shots, similar to a flu shot, are not appealing

Current Outreach & Engagement

- "On the Ground" Outreach and Education:
 - Virtual phone banks
 - Text banks
 - Events
 - Art installations
 - Vaccine pop-ups
 - Tabling
 - Presentations to University 101 classes
- Digital Communications:
 - Paid ads in English and Spanish
 - Microsite in California

Next Steps

- Written report out today
 - Partner webinars on findings and messaging best practices
- Repeat focus group discussions in fall/winter
- Building fall outreach network of young adult messengers
 - Back to school outreach
 - Phone/text banking, in-person education, canvassing
 - Digital communications campaign

RECOMMENDATIONS



COMBAT MISINFORMATION: YOUNG PEOPLE WANT TO BE SAFE AND HEALTHY, BUT THEY NEED CLEAR, PLAIN LANGUAGE GUIDANCE THAT ANSWERS THEIR QUESTIONS AND ADDRESSES THEIR CONCERNS

VOUNG



MEET THEM WHERE THEY ARE: BRING VACCINATION SITES TO PLACES OF WORK, CAMPUSES, GROCERY STORES, AND MORE



SEEK OUT TRUSTED MESSENGERS: NOT ONE SINGLE MESSAGE OR MESSENGER WORKS FOR ALL YOUNG PEOPLE



INSTITUTIONAL REQUIREMENTS: YOUNG PEOPLE WERE MOTIVATED BY AND HAD POSITIVE ATTITUDES TOWARD EQUITABLE VACCINE REQUIREMENTS BY SCHOOLS AND EMPLOYERS

Thank You! erin.hemlin@younginvincibles.org @erinhemlin

Event Satisfaction Poll



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